EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	[ATIO]	N REI	PORT (EEO-	1 COM	PONE	NT 1)					ontrol Nur ation Dat		
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ADDRESS							CI	TY/TOV	VN			STATE		ZIP CO	DE
5420 LYNDON B JOHNSON	FREE	WAY, S	TE 50	0				DALLAS	S			TX		7524	Ю
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		ar arr			172266			D. T. T. T.							
				EMPL											
X YES (Employer Is Eligible	e to File)	□NO	(Empl	oyer Is N	lot Elig	ible to F	ile) 🔲	EMPL	OYER	NO LO	NGER I	IN BUS	INESS		
SE	CTION	F – FEI	DERAI	L CONT	RACT	OR DE	SIGNA	TION (if applic	able)					
		Uni	que En	tity ID (UEI):	Not App	licable								
☐ YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contrac	ctor)	YES (Multi-Es	tablishn	nent Em	ployer is	Federa	l Contra	ctor)		
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Unique Entity ID (UEI): Not Applicable WES (Single-Establishment Employer is Federal Contractor) WES (Multi-Establishment Employer is Federal Contractor) WES (Headquarters is Federal Contractor) WES (Non-Headquarters Establishment is Federal Contractor) WES (One or More Non-Headquarters Establishments is Federal Contractor)															
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Executive/Senior Level Officials and Managers	0	0	11	0	0	0	0	0	3	0	0	0	0	0	14
First/Mid-Level Officials and Managers	13	4	53	5	5	0	0	0	16	0	1	0	0	0	97
Professionals	17	10	62	3	11	0	0	1	30	7	13	0	0	1	155
Technicians Sales Workers	3	0	24 37	0	1	0	0	0	9	0	0	0	0	0	42 49
Administrative Support Workers	9	23	18	2	3	0	0	0	59	8	4	0	1	0	127
Craft Workers	18	0	58	27	0	0	2	1	3	1	1	0	0	0	111
Operatives	106	57	111	42	4	0	0	11	37	6	5	1	0	1	381
Laborers and Helpers	3	0	2	0	0	0	0	2	1	0	0	0	0	0	8
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	171	96	376	83	25	0	3	17	161	23	24	1	1	3	984
PRIOR 2021 REPORTING YEAR TOTAL															
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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

OFS COMPANY ID TO37391 ADDRESS ADDRESS CITY/TOWN TO37391 CITY/TOWN ADDRESS TX TX T5240

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION 11/28/2023 6:14 PM [EST]

EMPLOYER'S CERT	TIFYING OFFICIAL
Name of Employer's Certifying Official	Title of Certifying Official
Christine Crockett	Director, HR Shared Services
Email Address of Certifying Official	Telephone Number of Certifying Official
Christine.Crockett@cswi.com	214-489-7105
PRIMARY POINT OF CONTACT (POC) F	OR EEO-1 COMPONENT 1 REPORTING
Name of Primary POC	Title and Employer of Primary POC
Christine Crockett	Director, HR Shared Services
	CSW Industrials
Email Address of Primary POC	Telephone Number of Primary POC
Christine.Crockett@cswi.com	214-489-7105

EEOC Standard Form 100 (SF 100)

2022 EMPLOYER IN													ontrol Nur ation Dat	mber: 30	
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OFS COMPANY ID		SECT	TON B	<u> – EMP</u>	LOYE	R IDEN		ATION OYER N	ΔME						
T037391						CS	W IND			IC					
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SEC	CTION	F – FEI	DERAI	L CONT	RACT	OR DE	SIGNA	ΓΙΟΝ (i	f applic	able)					
		<u>Uni</u>	que En	tity ID (<u>UEI)</u> :	Not App	licable								
☐ YES (Single-Establishm	ent Emp	oloyer is	Federa	l Contrac	ctor) 🔲	YES (N	Multi-Es	tablishm	ent Em	ployer is	Federa	l Contra	ctor)		
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Executive/Senior Level Officials and Managers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	4	0	1	0	0	0	5
Professionals Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	11 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	6	0	0	0	0	0	12	2	1	0	0	0	24
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PRIOR 2021 REPORTING YEAR TOTAL	0	2	6	0	0	0	0	0	10	2	1	0	0	0	21

SECTION I – WORKFORCE SNAPSHOT PERIOD 10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	ORT (EEO-	I COM	PONE	NT 1)					ation Dat		
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1037391						CS									
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
5420 LYNDON B JOHNSON	FREE	NAY, S	TE 50	0				DALLAS	3			TX		7524	10
SECTION C - HI	EADQU	ARTEI	RS OR	ESTAB	LISHN	AENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	fapplica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	HMENT	Γ-LEVEL	NAME	·			
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HEADQUARTERS OR ESTABLISHMI	ENT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
11130 Bloomfi							SANTA			3		CA		9067	
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X YES (Employer Is Eligible	to File)	∐ NO	(Empl	oyer Is N	Vot Elig	ible to F	ile) 🔲	EMPL	OYER	NO LON	IGER I	IN BUS	INESS		
SEC	CTION					OR DE		ΓΙΟΝ (i	if applic	able)					
		Uni	que En	tity ID (UEI):	Not App	licable								
☐ YES (Single-Establishm	ent Emp	loyer is	Federa	l Contra	ctor)	YES (N	Multi-Es	tablishn	nent Em	ployer is	Federa	l Contra	ctor)		
YES (I	Jaadana	rtore is I	Fadaral	Contrac	tor) \square	VFC (N	on Head	lauartar	e Establ	ichment	ic Fadar	al Contr	ractor)		
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	1	0	0	0	1	0	0	0	0	0	0	0	0	0	3
Professionals	3	0	0	0	1	0	0	0	0	0	4	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	2	0	0	2	0	0	0	0	0	1	0	0	0	6
Craft Workers Operatives	32	0	0	0	0	0	0	0	0	0	0	0	0	0	33
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	37	3	0	0	5	0	0	0	0	0	5	0	0	0	50
COMMENT POLE MET CHANGE TEAM TOTAL	01			, v			Ŭ		, ,				Ů		
PRIOR 2021 REPORTING YEAR TOTAL	30	3	0	0	5	0	0	0	0	0	5	0	0	0	43

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	PORT (EEO-1	1 COM	PONE	NT 1)					ontrol Nu ation Dat		
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		SECT	ION B	– EMP	LOYE	R IDEN									
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T037391						CS	W INDI	JSTRIA	ALS IN	IC					
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5420 LYNDON B JOHNSON	FREEV	NAY, S	TE 50	0				DALLAS	3			TX		7524	10
SECTION C - HE	EADQU	ARTEI	RS OR	ESTAB	LISHN	IENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (it	f applica	able)	1		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	HMEN	Γ-LEVEL	NAME				
NQ15315							GRE	O Huc	Ison						
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADD	RESS				CI	TY/TOW	VΝ			STATE		ZIP CC	DDE
9410 Eden	Ave						Н	UDSO	N			FL		3466	67
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 300172276 SECTION E – EMPLOYER FILING ELIGIBILITY to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable tent Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)														
		SECTIO	ON E -				ELIGI	BILITY	Y						
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Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Technicians	0	1	4	0	0	0	1	0	0	0	0	0	0	0	6
Sales Workers Administrative Support Workers	0	0	1	0	0	0	0	0	3 5	0	0	0	0	0	6 7
Craft Workers	3	0	20	2	0	0	0	0	0	0	0	0	0	0	25
Operatives	2	0	10	0	0	0	0	2	0	0	0	0	0	0	14
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	6	1	45	2	1	0	1	2	9	0	0	0	0	0	67
PRIOR 2021 REPORTING YEAR TOTAL	5	1	42	2	1	0	0	1	6	0	0	0	0	0	58

SECTION I – WORKFORCE SNAPSHOT PERIOD

10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER INI	FORM	AHO	NKEI	OKI (EEO-	COM	PONE	N1 1)					ation Dat		
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T037391						CS									
ADDRESS								TY/TOW				STATE		ZIP CO	DE
5420 LYNDON B JOHNSON	FREE	NAY, S	TE 50	0				DALLAS	3			TX		7524	10
SECTION C - HI	EADQU	ARTEI	RS OR									ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE				Γ-LEVEL	NAME				
T809021								CO IN							
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CC	DE
2626 S. SHEF	RIDAN						V	VICHIT	Ą			KS		6721	17
	SECTI	ON D -	EMPI		IDENT	TIFICA'	TION N	UMBE	R (EIN)			I.		
		SECTIO	ON E -			FILING	ELIGI	BILITY	Z						
X YES (Employer Is Eligible	to File)	□NO	(Empl	oyer Is N	Not Elig	ible to F	ile)	EMPLO	OYER	NO LON	NGER I	N BUS	INESS		
SEC	CTION	F – FEI	DERAI	L CONT	TRACT	OR DE	SIGNA'	ΓΙΟΝ (i	f applic	able)					
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JOB CATEGORIES		0		Black or African American		iiai Isla	nerican Indian Alaska Native	Ra		Black or African American		iiai Isla	nerican Indian Alaska Native	Ra	Row
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers Professionals	0	0	4	0	0	0	0	0	4	0	0	0	0	0	5 8
Technicians	1	0	7	1	0	0	0	0	1	0	0	0	0	1	11
Sales Workers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Administrative Support Workers	0	1	8	0	0	0	0	0	10	0	0	0	0	0	19
Craft Workers Operatives	0	0	7	7	0	0	0	3	3	0	0	0	0	0	2 24
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	1	36	8	0	0	0	3	21	0	0	0	0	1	75
PRIOR 2021 REPORTING YEAR TOTAL	4	1	32	5	2	0	0	3	23	0	0	0	0	1	71

SECTION I – WORKFORCE SNAPSHOT PERIOD

10142022 - 10202022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

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2022 EMPLOYER IN	rukw	AHO	NKEF	OKI (EEU-	COM	PUNE.	N1 1)					ation Dat		
			SECT	ION A	– TYPI	E OF RI	EPORT								
			E	STABLI	SHME	NT REF	ORT								
		SECT	ION B	-EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N.							
T037391						CS	W IND	JSTRIA	ALS IN	IC					
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
5420 LYNDON B JOHNSON	I FRFF\	NAY. S	TF 50	0			г	DALLAS	3			TX		7524	.0
SECTION C – H					T ICUN	TENT I				TION (if	fannliae				
HO/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKIL	NO OK							Γ-LEVEL		ibie)			
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287 N. MAPLE	GRUVI	E						BOISE				ID		8370	14
	SECTI	ON D -	EMPI				TION N	UMBE	R (EIN)					
	SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 300363935 SECTION E - EMPLOYER FILING ELIGIBILITY ole to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS ECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable														
X YES (Employer Is Eligibl	ole to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable														
SE	ole to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable														
	CCTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
☐ YES (Single-Establishr	Unique Entity ID (UEI): Not Applicable nent Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)														
	<u>Unique Entity ID (UEI)</u> : Not Applicable														
L TES	Unique Entity ID (UEI): Not Applicable ent Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)														
		□ Y	ES (Or	ne or Mo	re Non	-Headqu	arters E	stablish	ments i	s Federa	l Contra	actor)			
				N G – N											
				ricated S											
	SE	CHON	H – V	VUKKE	OKCE		Race/E								
	Hier	anic						Hispan	_	atino					
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				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES		<u>o</u>	o)	ck or Afric American	_	ajig Isl	nerican Indian Alaska Native	e 22	Ø)	o ieri	_	aiia Isl	nerican Indian Alaska Native	е Ж	Total
	Male	nal	White	r A	Asian	aw	r N	ore	White	A P	Asian	aw	= Z	ore	
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						- 0	,	_				-0		_	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Professionals	1	0	14	0	1	0	0	0	4	0	0	0	0	0	20
Technicians Sales Workers	0	0	3 4	0	0	0	0	0	0	0	0	0	0	0	4
Administrative Support Workers	0	0	2	0	0	0	0	0	6	0	0	0	1	0	9
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	10	0	0	0	0	0	2	0	0	0	0	0	12
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	37	0	1	0	0	0	13	0	0	0	1	0	53

SECTION I - WORKFORCE SNAPSHOT PERIOD

10142022 - 10202022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER INI	:ORM	ATIO	N REI	ORT (EEO-1	1 СОМ	PONE	NT 1)					ation Dat		
				TON A											
		SECT	ION B	– EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
T037391						CS	W IND	JSTRIA	ALS IN	IC					
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CC	DE
5420 LYNDON B JOHNSON	FREEV	VAY. S	TF 50	0			г	DALLAS	3			TX		7524	10
		-			T TOTTA	AENT I				TION (:4	C 1!				
SECTION C – HE HO/ESTABLISHMENT-LEVEL UNIT ID	ADQU.	AKILI	KS OK	ESTAB	HEADO HEADO	ILNI-L	RS OR ES	IDEN I	HMEN	Γ-LEVEL	I applica	ibie)			
LA60153					TILADQ		torseal				1 VZ LIVIL				
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HEADQUARTERS OR ESTABLISHME		EL ADD	RESS					TY/TOW				STATE		ZIP CC	
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	SECTION	ON D -	EMPI	LOYER	IDENT		TION N	UMBE	R (EIN)					
	5	SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	to File)	□ NO	(Empl	over Is N	Int Elio	ible to F	ile) 🔲	EMPL	OVER	NO LON	IGER I	N BUS	INESS		
				-							· OLIV		11200		
SEC	TION I			L CONT tity ID (TION (1	if applic	able)					
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☐ YES (Single-Establishm	ent Emp	loyer is	Federa	l Contrac	ctor)	YES (N	Multi-Es	tablishn	nent Em	ployer is	Federa	l Contra	ctor)		
☐ YES (H	leadquar	ters is I	Federal	Contrac	tor)	YES (N	Ion-Head	lquarter	s Establ	ishment	is Feder	al Contr	actor)		
	•							_		s Federa					
									ments i	s redera	Conur	actor)			
				ON G - N General											
	SE			VORKE					ТА						
	<u>SL</u>	CIIO	111 /	OKIKI	ORCL		Race/E								
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	or La				М	ale	1401	Пэрап	C O1 E	atino	Fen	nale			
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				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	lu d	Two or More Races	Row
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Executive/Senior Level Officials and Managers		0				0		_			0		0	0	0
First/Mid-Level Officials and Managers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	3	0	2	0	0	0	0	0	0	0	0	0	0	0	5
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	1	2	0	0	0	0	0	1	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	4	1	1	0	0	0	0	0	1	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD 10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

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2022 EMILOTER IIV	CINI	AIIO	V 14151	OKI (EEO-J	COM	ONE	111)				Expir	ation Dat	e: 08/31/	2024
			SECT	ION A	- TYPI	E OF RI	EPORT								
			E	STABLI	SHME	NT REF	ORT								
		SECT	ION B	- EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID							EMPL	OYER N	AME						
T037391						CS	W IND	JSTRI <i>A</i>	ALS IN	C					
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
5420 LYNDON B JOHNSON	EDEE\	MAV S	TE 50	0				DALLAS				TX		7524	
		•												7324	.0
SECTION C - H	EADQU	ARTE	RS OR	ESTAB	LISHN	1ENT-L	EVEL	IDENT	IFICA'	FION (if	fapplica	ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ					Γ-LEVEL	NAME				
LA60162						Red	torSeal	TruAir	e Cent	ral					
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADD	RESS				CI	TY/TOW	VN			STATE		ZIP CO	DE
13800 John F. Ke	nnedy E	Blvd					H	OUSTO	N			TX		7703	9
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 741889217 SECTION E – EMPLOYER FILING ELIGIBILITY e to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
	741889217 SECTION E – EMPLOYER FILING ELIGIBILITY ole to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
	741889217 SECTION E – EMPLOYER FILING ELIGIBILITY ble to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
X YES (Employer Is Eligible	SECTION E – EMPLOYER FILING ELIGIBILITY ble to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable														
SE	ele to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable														
-	CCTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable														
VFS (Single-Establishm	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : Not Applicable nent Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)														
_ , ,	ECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
☐ YES (I	Headqua	rters is F	Federal	Contract	tor)	YES (N	on-Head	lquarters	s Establ	ishment	is Feder	al Contr	actor)		
		□ Y	ES (Or	ne or Mo	re Non	-Headqu	arters E	stablish	ments i	s Federa	l Contra	ictor)			
				ON G – N											
	CE			General VORKF					ТА						
	J 5E	CHON	(11 – V	VOKKI	OKCE		Race/E								
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				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	3 0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	14	3	0	0	0	0	0	0	0	0	0	0	0	0	17
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	16	7	0	0	0	0	0	0	0	0	0	0	0	0	23

SECTION I - WORKFORCE SNAPSHOT PERIOD

10/14/2022 - 10/20/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER INI	·ORM	ATIO	N REI	ORT (EEO-1	1 СОМ	PONE	NT 1)					ation Dat		
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		SECT	ION B	B – EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N							
T037391						CS	W IND	JSTRI/	ALS IN	C					
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
5420 LYNDON B JOHNSON	FREE	<i>Ν</i> ΔΥ	TE 50	Λ				DALLAS				TX		7524	
		•												732-	10
SECTION C – HE HQ/ESTABLISHMENT-LEVEL UNIT ID	<u>ADQU</u>	ARTE	RS OR	ESTAB	LISHN	1ENT-L	EVEL	DENT.	IFICA'	FION (if F-LEVEL	f applica	ıble)			
											NAME				
LA60126						SMOKE				IA INC.					
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADD	RESS					TY/TOW				STATE		ZIP CO	DE
1915 MARK COL	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 272776732 SECTION E – EMPLOYER FILING ELIGIBILITY te to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														20
	SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 272776732 SECTION E – EMPLOYER FILING ELIGIBILITY to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS TION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable														
		SECTIO	ON E -				ELIGI	BILITY	Y						
X YES (Employer Is Eligible	to File)	По	(Emple	over Is N	- Iot Elig	ible to F	ile) 🗍	EMPLO	OYER	NO LON	IGER I	N BUSI	INESS		
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SEC	TION	H – FEI Uni	JEKAI	tity ID (KACI	OK DE	SIGNA.	HON (1	п аррис	abie)					
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YES (Single-Establishme	ent Emp	loyer is	Federa	I Contrac	ctor) 🔛	YES (I	Multi-Es	ablishm	nent Em	ployer is	Federa	l Contra	ctor)		
☐ YES (H	CTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
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				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES		Φ	4	fric	_	ajia Isl	dia	ď		or eri	_	aiia Isl	dia	ΩŽ	Total
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Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	2	0	4	0	0	0	0	0	2	0	0	0	0	0	8
Administrative Support Workers Craft Workers	3	0	0 8	0	0	0	0	0	0	0	0	0	0	0	5 11
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	2	0	2	0	0	0	0	2	0	0	0	0	0	0	6
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	9	2	17	0	0	0	0	2	5	0	0	0	0	0	35
PRIOR 2021 REPORTING YEAR TOTAL	8	2	17	0	0	0	0	3	4	0	0	0	0	0	34

SECTION I – WORKFORCE SNAPSHOT PERIOD 10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER IN	FORM	AHO	NKEI	OKI (EEO-	COM	PONE	N1 1)					ation Dat		
			SECT	TON A	– TYPI	E OF RI	EPORT								
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		SECT	ION B	- EMP	LOYE	R IDEN									
OFS COMPANY ID						00		OYER N		•					
T037391						US	W INDI								
ADDRESS								TY/TOW				STATE		ZIP CO	DE
5420 LYNDON B JOHNSON	FREE	VAY, S	TE 50	0				DALLAS	3			TX		7524	10
SECTION C - HI	EADQU	ARTEI	RS OR	ESTAB	LISHN	AENT-L	EVEL	IDENT	IFICAT	ΓΙΟΝ (if	fapplica	ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					`					Γ-LEVEL					
T809032					WHIT	rmore	MANU	FACTL	IRING	COMPA	ANY				
HEADQUARTERS OR ESTABLISHMI	ENT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
930 WHITMOR	E DRIV	E					RC	CKWA	LL.			TX		7508	37
	SECTI	ON D -	EMPI		IDENT 341288	TIFICA'	TION N	UMBE	R (EIN)			11		
		SECTIO	ON E -			FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	to File)	□ NO	(Emple	oyer Is N	Not Elig	ible to F	ile)	EMPL	OYER I	NO LON	NGER I	N BUS	INESS		
SEG	CTION	F – FEI	DERAI	L CONT	TRACT	OR DE	SIGNA	ΓΙΟΝ (i	f applic	able)					
		<u>Uni</u>	que En	tity ID (UEI):	Not App	licable								
☐ YES (Single-Establishm	ent Emp	loyer is	Federa	l Contra	ctor)	YES (N	Multi-Es	tablishn	ent Em	ployer is	Federal	l Contra	ctor)		
YES (F	Ieadauai	rters is F	Federal	Contrac	tor)	YES (N	on-Head	lauarter	s Establ	ishment	is Feder	al Contr	actor)		
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	Male	Female	White	r A	Asian	aw	n N	<u> </u>	White	Black or an Amer	Asian	awaific	n a	<u> </u>	
	2	Fe	>	Black or African American	Ä	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	>	Black or African American	Ä	Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
				slac /		itiv er F	ner Ala	Ő.		fric		itiv er F	ner Ala	Ő.	
						홍	Ā	₽		⋖		ı _s ₽	Ā	Ě	
Function/Control and Office															
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	2 18	3	1	0	0	0	1	0	0	0	0	0	2 27
Professionals	1	1	13	1	1	0	0	0	7	3	2	0	0	0	29
Technicians	0	0	4	1	0	0	0	0	2	1	0	0	0	0	8
Sales Workers Administrative Support Workers	0	0	7	0	0	0	0	0	2 12	0	0	0	0	0	9
Craft Workers	9	0	14	22	0	0	2	0	0	1	0	0	0	0	48
Operatives	10	8	20	17	1	0	0	0	6	3	1	0	0	1	67
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	22	11	79	44	3	0	2	0	30	9	3	0	0	1	204
CONNENT 2022 REI ORTING TEAR TOTAL	~~	- 11	13	74	J	U	۷.		50	J	J	J	U		204
PRIOR 2021 REPORTING YEAR TOTAL	24	11	89	38	3	0	1	1	31	6	3	0	1	1	209

SECTION I – WORKFORCE SNAPSHOT PERIOD

10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	PORT (EEO-1	1 COM	PONE	NT 1)					ontrol Nu ation Dat		
				TION A											
		SECT	ION B	– EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N		_					
T037391						CS	W IND	JSTRI <i>A</i>	ALS IN	C					
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
5420 LYNDON B JOHNSON	FREEV	VAY, S	TE 50	0				DALLAS	3			TX		7524	10
SECTION C - HE	EADOU	ARTEI	RS OR	ESTAB	LISHN	IENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	fapplica	ble)	<u> </u>		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	TABLIS	SHMENT	T-LEVEL	NAME	•			
LA60135						F	RectorS	eal Fal	I River						
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CC	DE
1244 Davo	St.						FA	LL RIV	ER			MA		0272	21
	SECTI	ION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 741889217 SECTION E - EMPLOYER FILING ELIGIBILITY) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS IF - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable													
	5	SECTIO	ON E -				ELIGI	BILITY	Y						
X YES (Employer Is Eligible	to File)	□no	(Emple	over Is N	lot Eligi	ible to F	ile)	EMPLO	OYER	NO LON	IGER I	N BUS	INESS		
				-											
									т прртте	4010)					
☐ YES (Single-Establishm	ent Emp	lover is	Federa	l Contrac	ctor)	YES (N	Multi-Es	tablishm	nent Em	ployer is	Federal	Contra	ctor)		
	•	•													
TYES (H	ieadquai							•					actor)		
									ments i	s Federa	l Contra	ctor)			
		S		ON G - N											
	SE	CTION		VORKF					TA						
	~_						Race/E								
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	3	0	0	0	0	0	1	0	0	0	0	0	5 4
Technicians	0	0	2	0	0	0	0	1	0	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Operatives	8	12	6	3	1	0	0	3	2	0	1	0	0	0	36
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	9	12	19	3	1	0	0	4	3	0	1	0	0	0	52
PRIOR 2021 REPORTING YEAR TOTAL	8	9	15	4	1	0	0	4	3	0	1	0	0	0	45

SECTION I - WORKFORCE SNAPSHOT PERIOD

10142022 - 1020202

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	PORT (EEO-	1 COM	PONE	NT 1)					ation Dat		
						E OF RI					l				
		SECT	TON E	В – ЕМР	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID								OYER N	AME						
T037391						CS	W IND	JSTRI <i>A</i>	ALS IN	IC					
ADDRESS							CI	TY/TOV	VN			STATE		ZIP CC	DF
5420 LYNDON B JOHNSON	EDEE!	MAV 9	TE 50	0				DALLAS				TX		752 ⁴	
														7324	+0
SECTION C – HI HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if Γ-LEVEL	f applica	able)			
`					неарс	UAKTEI				I-LEVEL	NAME				
LA60180								Aire Ea							
HEADQUARTERS OR ESTABLISHMI			RESS				CI	TY/TOV	VN			STATE		ZIP CO	DDE
300 Principio F	300 Principio Pkwy W NORTH EAST MD 21901)1
	SECTI	ON D -	EMPI		IDEN'	ΓΙΓΙCΑ΄ 217	TION N	UMBE	R (EIN)	ı				
		SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILIT	Y						
X YES (Employer Is Eligible	to File)	□NO	(Empl	oyer Is N	Not Elig	ible to F	ile) 🔲	EMPL	OYER	NO LON	NGER I	IN BUS	INESS		
	CTION			-											
SEV	JIION.					Not App		11011 (паррпс	aoic)					
YES (Single-Establishm	ont Emn							toblichn	ont Em	nlover is	Endore	1 Contro	ator)		
_	-	•													
YES (F	Ieadqua	rters is I	Federal	Contrac	tor)	YES (N	lon-Head	lquarter	s Establ	ishment	is Feder	al Contr	ractor)		
		$\prod Y$	ES (O	ne or Mo	ore Non	-Headqu	arters E	stablish	ments i	s Federa	l Contra	actor)			
						INFOR									
						nousing									
	SE					DEMO			TA						
							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	.atino					
	or La	atino			M	lale					Fen	nale			
						_						_			
				_		Native Hawaiian or Other Pacific Islander	ō	ses		⊆		Native Hawaiian or Other Pacific Islander	ō	Two or More Races	
IOR CATECORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian Alaska Native	Зас	Row
JOB CATEGORIES	a l	Female	g)	ck or Afric American	_	aii s	ndi Iati	ė	g)	Black or an Amer	L	aii s	ndi Iati	ė	Total
	Male	ma	White	or A eric	Asian	a iii a	n la	/lor	White	P P	Asian	a iii a	n la	ē	
	2	Fe	>	k c	ă ă	ac H	ica	2	>	Bla	Ä	1 S S	ica sk	2	
				lac /		er F	Ala	0 0		ric		er F	Ala	0	
				В		P S	An	≥		¥		F a	An ,	≥	
						0		-						-	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	4	0	6	2	0	0	0	0	0	0	0	0	0	0	12
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	0	7	2	0	0	0	0	2	0	0	0	0	0	16
												•			
PRIOR 2021 REPORTING YEAR TOTAL	5	0	0	1	0	0	0	0	1	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME T037391 **CSW INDUSTRIALS INC** ADDRESS CITY/TOWN STATE ZIP CODE 5420 LYNDON B JOHNSON FREEWAY, STE 500 **DALLAS** 75240 TX

HQ/ESTABLISHMENT-LEVEL UNIT ID
PC97234
RectorSeal Cle Elum

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
CITY/TOWN
STATE
CLE ELUM
VA
98922

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)

741889217

SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) TYES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

325520 - Adhesive Manufacturing

SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity															
	Hisp	anic	Not Hispanic or Latino												
	or La	atino	Male Female												
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	7	0	0	0	0	0	3	0	0	0	0	0	11
Professionals	0	0	4	0	0	0	0	0	4	0	0	0	0	1	9
Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	5	0	1	0	0	0	7
Craft Workers	2	0	8	0	0	0	0	0	3	0	1	0	0	0	14
Operatives	4	3	48	0	1	0	0	3	22	0	3	1	0	0	85
Laborers and Helpers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	7	3	72	0	1	0	0	3	38	0	5	1	0	1	131

SECTION I - WORKFORCE SNAPSHOT PERIOD

10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2021 REPORTING YEAR TOTAL

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												OMB Control Number: 3046-0049 Expiration Date: 08/31/2024			
				-		E OF RI									
		SECT	ION B	– EMP	LOYE	R IDEN									
OFS COMPANY ID								OYER N		_					
T037391						CS	W IND	JSTRIA	ALS IN	IC .					
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
5420 LYNDON B JOHNSON	FREEV	NAY, S	TE 50	0				DALLAS	3			TX		7524	10
SECTION C - HE	EADQU	ARTEI	RS OR	ESTAB	LISHN	AENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (it	f applica	ıble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES	STABLIS	HMEN	Γ-LEVEL	NAME				
GX35065							RectorS	Seal Ho	uston						
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADD	RESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
2601 SPENWIC														7705	55
	SECTI	ON D -	EMPI		IDENT 741889	ΓΙΓΙCA'	TION N	UMBE	R (EIN)					
		SECTIO	ON E -			FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible										NO LOI	NGER I	N BUS	INESS		
				-		OR DE									
						Not App			пррпе	4010)					
YES (Single-Establishm	ent Emp	lover is	Federa	l Contrac	ctor)	YES (Multi-Est	tablishm	nent Em	plover is	Federa	l Contra	ctor)		
	•	•													
TYES (H	leadquai							_					actor)		
									ments i	s Federa	l Contra	actor)			
		S				INFOR									
	SE.	CTION				Manufa DEMO			ТА						
	SE	CHON	(11 – V	VOKKI	OKCE		Race/E								
	Hisp	anic						Hispan		atino					
		atino			М	ale		mopun			Fen	nale			
				_		Native Hawaiian or Other Pacific Islander	ō	es		_		Native Hawaiian or Other Pacific Islander	ō	es	
IOD OATEOODIEO				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian Other Pacific Islan	American Indian Alaska Native	Two or More Races	Row
JOB CATEGORIES	ø.	<u>e</u>	g)	\fri can	L L	aii S IS	ndi. Iati	e F	g)	or	_	/aii	ndi. Iati	ė.	Total
	Male	Female	White	or A	Asian	ĭi a	la la	Лог	White	Black or	Asian	la Mi	in li	٩ō	
	~	Fe	>	ck or Afric American	⋖	Рас	ica	or I	>	Bla	⋖	Рас	nerican Indian Alaska Native	7	
				3lao		er	ner Ala	00/		fric		ativ er	ner Ala	ě	
				ш		꿀듕	Ā	^		•		ž Ę	Ā	₽	
5									_			_			
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0 4	0	12	0	3	0	0	0	6	0	0	0	0	0	2 27
Professionals	8	6	16	2	8	0	0	1	6	2	7	0	0	0	56
Technicians	2	1	1	2	1	0	0	1	0	0	0	0	0	0	8
Sales Workers	0	0	16	0	0	0	0	0	1	0	0	0	0	0	17
Administrative Support Workers Craft Workers	7	13 0	0	2	0	0	0	0	12 0	7	0	0	0	0	48 3
Operatives	11	28	0	12	0	0	0	0	1	3	0	0	0	0	55
Laborers and Helpers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	34	48	51	22	13	0	0	2	26	12	9	0	0	0	217
PRIOR 2021 REPORTING YEAR TOTAL	34	44	48	22	11	0	0	2	26	10	7	0	0	0	204

SECTION I – WORKFORCE SNAPSHOT PERIOD 10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												Expiration Date: 08/31/2024			
SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT															
		SECT			_		_	TION							
SECTION B – EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME															
T037391						CS	W IND			С					
												CT + TT	-1	77D GO	D.F.
ADDRESS				_				TY/TOV				STATE		ZIP CO	
5420 LYNDON B JOHNSON	I FREE	WAY, S	TE 50	0				DALLAS	S			TX		7524	Ю
SECTION C - H	EADQU	JARTEI	RS OR	ESTAB	BLISHN	MENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (if	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ					T-LEVEL	NAME				
LA60171		Rectorseal TruAire South													
HEADQUARTERS OR ESTABLISHM	ENT-LEV	VEL ADE	RESS				Cl	TY/TOV	VN			STATE		ZIP CO	DE
12128 New B	erlin Rd						JACI	KSONV	ILLE			FL		3222	26
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)															
741889217 SECTION E – EMPLOYER FILING ELIGIBILITY															
X YES (Employer Is Eligible	e to File)	□ NO	(Emple	oyer Is N	Not Elig	ible to F	ile)	EMPL	OYER	NO LON	NGER I	IN BUSI	INESS		
SE	CTION					OR DE		TION (if applic	able)					
☐ YES (Single-Establishn	nent Emp	oloyer is	Federa	I Contrac	ctor)	YES (I	Multi-Es	tablishn	nent Em	ployer is	Federa	I Contra	ctor)		
YES (Headqua	rters is I	Federal	Contrac	tor)	YES (N	Ion-Head	dquarter	s Establ	ishment i	is Feder	al Contr	actor)		
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION 493110 - General Warehousing and Storage															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
							Race/E								
		oanic			N.4	lala	Not	Hispan	ic or L	atino	Гон				
	or L	atino		1	IVI	ale	ı			1 1	rer	nale	1		
				<u>_</u>		Native Hawaiian or Other Pacific Islander	p (Two or More Races		an		Native Hawaiian or Other Pacific Islander	or S	Two or More Races	
JOB CATEGORIES				Black or African American		iiar	American Indian or Alaska Native	Ra		Black or African American		iiar	American Indian or Alaska Native	Ra	Row
002 0111 20011120	<u>o</u>	Female	ţ.	ck or Afric American	a	wai ic Is	lnd Na	ē	White	Black or an Amer	an	vai ic l	Ind Na	ē	Total
	Male	e l	White	or ner	Asian	Ha⊓	ka a	€	N N	acl A r	Asian	Ha	an	§	
		Ľ	_	ck An	~	Pa Pa	ric	ō	_	E E	•	Pa Pa	ric	ō	
				Bla		ati)	M M	8		Ę.		ati) Jer	a I	Ş	
				_		ž	⋖	F				2 8	4	F	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0 1
Professionals	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Craft Workers Operatives	13	3	0	0	0	0	0	0	0	0	0	0	0	0	0 18
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	15	5	0	1	0	0	0	0	1	0	0	0	0	0	22
PRIOR 2021 REPORTING YEAR TOTAL	17	3	0	0	0	0	0	0	0	0	0	0	0	0	20
		CECTIO	NI T	WODE	EODCI	CNAD	CHAT	DEDIO	<u> </u>						

SECTION I – WORKFORCE SNAPSHOT PERIOD 10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT **ESTABLISHMENT REPORT** SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME T037391 **CSW INDUSTRIALS INC** ADDRESS CITY/TOWN STATE ZIP CODE 5420 LYNDON B JOHNSON FREEWAY, STE 500 **DALLAS** 75240 TX SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME LA60117 Greco Terrell HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN ZIP CODE STATE

 ${\bf SECTION\,D-EMPLOYER\,IDENTIFICATION\,NUMBER\,(EIN)}$

3 Jamison Ct

300172276

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)

☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

TERRELL

75160

TX

SECTION G - NAICS INFORMATION

493110 - General Warehousing and Storage

SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA															
Race/Ethnicity															
	Hisp	anic	Not Hispanic or Latino												
	or Latino		Male Female												
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	3	1	0	0	0	1	0	0	0	0	0	0	5
Operatives	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	5	1	0	0	0	1	0	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	1	0	10	0	0	0	0	0	0	0	0	0	0	0	11

SECTION I - WORKFORCE SNAPSHOT PERIOD

10/14/2022 - 10/20/2022

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$