

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
T037391

EMPLOYER NAME
CSW INDUSTRIALS INC

ADDRESS
5420 LYNDON B JOHNSON FREEWAY, STE 500

CITY/TOWN
DALLAS

STATE
TX

ZIP CODE
75240

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
472266942

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
325520 - Adhesive Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	11	0	0	0	0	0	3	0	0	0	0	0	14
First/Mid-Level Officials and Managers	13	4	53	5	5	0	0	0	16	0	1	0	0	0	97
Professionals	17	10	62	3	11	0	0	1	30	7	13	0	0	1	155
Technicians	3	2	24	4	1	0	1	2	3	1	0	0	0	1	42
Sales Workers	2	0	37	0	1	0	0	0	9	0	0	0	0	0	49
Administrative Support Workers	9	23	18	2	3	0	0	0	59	8	4	0	1	0	127
Craft Workers	18	0	58	27	0	0	2	1	3	1	1	0	0	0	111
Operatives	106	57	111	42	4	0	0	11	37	6	5	1	0	1	381
Laborers and Helpers	3	0	2	0	0	0	0	2	1	0	0	0	0	0	8
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	171	96	376	83	25	0	3	17	161	23	24	1	1	3	984
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
T037391

EMPLOYER NAME
CSW INDUSTRIALS INC

ADDRESS

5420 LYNDON B JOHNSON FREEWAY, STE 500

CITY/TOWN

DALLAS

STATE

TX

ZIP CODE

75240

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/28/2023 6:14 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Christine Crockett

Title of Certifying Official

Director, HR Shared Services

Email Address of Certifying Official

Christine.Crockett@cswi.com

Telephone Number of Certifying Official

214-489-7105

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Christine Crockett

Title and Employer of Primary POC

Director, HR Shared Services
CSW Industrials

Email Address of Primary POC

Christine.Crockett@cswi.com

Telephone Number of Primary POC

214-489-7105

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID T037391	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME CSW Industrials			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5420 Lyndon B Johnson Freeway, Suite 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
472266942

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325520 - [Adhesive Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	4	0	1	0	0	0	5	
Professionals	1	2	3	0	0	0	0	3	2	0	0	0	0	11	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	0	0	0	0	0	0	3	0	0	0	0	0	3	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	1	2	6	0	0	0	0	0	12	2	1	0	0	24	
PRIOR 2021 REPORTING YEAR TOTAL	0	2	6	0	0	0	0	0	10	2	1	0	0	21	

SECTION I – WORKFORCE SNAPSHOT PERIOD

10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LA60191	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Rectorseal TruAir West			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 11130 Bloomfield Ave	CITY/TOWN SANTA FE SPRINGS	STATE CA	ZIP CODE 90670	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
741889217

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

493110 - General Warehousing and Storage

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	1	0	0	1	0	0	0	0	0	0	0	0	0	3
Professionals	3	0	0	0	1	0	0	0	0	0	4	0	0	0	8
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	2	0	0	2	0	0	0	0	0	1	0	0	0	6
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	32	0	0	0	1	0	0	0	0	0	0	0	0	0	33
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	37	3	0	0	5	0	0	0	0	0	5	0	0	0	50
PRIOR 2021 REPORTING YEAR TOTAL	30	3	0	0	5	0	0	0	0	0	5	0	0	0	43

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID NQ15315	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME GRECO Hudson			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 9410 Eden Ave	CITY/TOWN HUDSON	STATE FL	ZIP CODE 34667	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
300172276

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

332312 - Fabricated Structural Metal Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
Professionals	0	0	4	0	0	0	0	0	0	1	0	0	0	0	0	5
Technicians	0	1	4	0	0	0	1	0	0	0	0	0	0	0	0	6
Sales Workers	0	0	2	0	1	0	0	0	3	0	0	0	0	0	0	6
Administrative Support Workers	1	0	1	0	0	0	0	0	5	0	0	0	0	0	0	7
Craft Workers	3	0	20	2	0	0	0	0	0	0	0	0	0	0	0	25
Operatives	2	0	10	0	0	0	0	2	0	0	0	0	0	0	0	14
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	6	1	45	2	1	0	1	2	9	0	0	0	0	0	0	67
PRIOR 2021 REPORTING YEAR TOTAL	5	1	42	2	1	0	0	1	6	0	0	0	0	0	0	58

SECTION I – WORKFORCE SNAPSHOT PERIOD
10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID T809021	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME BALCO INC			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2626 S. SHERIDAN	CITY/TOWN WICHITA	STATE KS	ZIP CODE 67217	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
480961759

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

- YES** (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[332312 - Fabricated Structural Metal Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Professionals	0	0	4	0	0	0	0	0	4	0	0	0	0	0	8
Technicians	1	0	7	1	0	0	0	0	1	0	0	0	0	1	11
Sales Workers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
Administrative Support Workers	0	1	8	0	0	0	0	0	10	0	0	0	0	0	19
Craft Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Operatives	4	0	7	7	0	0	0	3	3	0	0	0	0	0	24
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	1	36	8	0	0	0	3	21	0	0	0	0	1	75
PRIOR 2021 REPORTING YEAR TOTAL	4	1	32	5	2	0	0	3	23	0	0	0	0	1	71

SECTION I – WORKFORCE SNAPSHOT PERIOD
10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
T037391

EMPLOYER NAME
CSW INDUSTRIALS INC

ADDRESS
5420 LYNDON B JOHNSON FREEWAY, STE 500

CITY/TOWN
DALLAS

STATE
TX

ZIP CODE
75240

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NQ00322

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
SMOKE GUARD INC.

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
287 N. MAPLE GROVE

CITY/TOWN
BOISE

STATE
ID

ZIP CODE
83704

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
300363935

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[332312 - Fabricated Structural Metal Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
Professionals	1	0	14	0	1	0	0	0	4	0	0	0	0	0	0	20
Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
Administrative Support Workers	0	0	2	0	0	0	0	0	6	0	0	0	1	0	9	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	10	0	0	0	0	0	2	0	0	0	0	0	12	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	1	0	37	0	1	0	0	0	13	0	0	0	1	0	53	
PRIOR 2021 REPORTING YEAR TOTAL	1	0	36	0	2	0	0	0	12	0	0	0	0	0	51	

SECTION I – WORKFORCE SNAPSHOT PERIOD
10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LA60153	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Rectorseal TruAire Midwest			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 497 Chaney Ave	CITY/TOWN GREENWOOD	STATE IN	ZIP CODE 46143	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
741889217

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

493110 - General Warehousing and Storage

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	3	0	2	0	0	0	0	0	0	0	0	0	0	0	0	5
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	3	1	2	0	0	0	0	0	1	0	0	0	0	0	0	7
PRIOR 2021 REPORTING YEAR TOTAL	4	1	1	0	0	0	0	0	1	0	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
T037391

EMPLOYER NAME
CSW INDUSTRIALS INC

ADDRESS
5420 LYNDON B JOHNSON FREEWAY, STE 500

CITY/TOWN
DALLAS

STATE
TX

ZIP CODE
75240

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LA60162

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
RectorSeal TruAire Central

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
13800 John F. Kennedy Blvd

CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77039

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
741889217

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

493110 - General Warehousing and Storage

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	14	3	0	0	0	0	0	0	0	0	0	0	0	0	0	17
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	16	7	0	0	0	0	0	0	0	0	0	0	0	0	0	23
PRIOR 2021 REPORTING YEAR TOTAL	16	4	0	0	0	0	0	0	0	0	0	0	0	0	0	20

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LA60126	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SMOKE GUARD CALIFORNIA INC.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1915 MARK COURT, 100	CITY/TOWN CONCORD	STATE CA	ZIP CODE 94520	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
272776732

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

238290 - Other Building Equipment Contractors

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	2	0	4	0	0	0	0	0	2	0	0	0	0	0	8
Administrative Support Workers	0	2	0	0	0	0	0	0	3	0	0	0	0	0	5
Craft Workers	3	0	8	0	0	0	0	0	0	0	0	0	0	0	11
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	2	0	2	0	0	0	0	2	0	0	0	0	0	0	6
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	9	2	17	0	0	0	0	2	5	0	0	0	0	0	35
PRIOR 2021 REPORTING YEAR TOTAL	8	2	17	0	0	0	0	3	4	0	0	0	0	0	34

SECTION I – WORKFORCE SNAPSHOT PERIOD
10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
T037391

EMPLOYER NAME
CSW INDUSTRIALS INC

ADDRESS
5420 LYNDON B JOHNSON FREEWAY, STE 500

CITY/TOWN
DALLAS

STATE
TX

ZIP CODE
75240

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
T809032

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
WHITMORE MANUFACTURING COMPANY

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
930 WHITMORE DRIVE

CITY/TOWN
ROCKWALL

STATE
TX

ZIP CODE
75087

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
341288762

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

324191 - Petroleum Lubricating Oil and Grease Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	2	2	18	3	1	0	0	0	1	0	0	0	0	0	27
Professionals	1	1	13	1	1	0	0	0	7	3	2	0	0	0	29
Technicians	0	0	4	1	0	0	0	0	2	1	0	0	0	0	8
Sales Workers	0	0	7	0	0	0	0	0	2	0	0	0	0	0	9
Administrative Support Workers	0	0	1	0	0	0	0	0	12	1	0	0	0	0	14
Craft Workers	9	0	14	22	0	0	2	0	0	1	0	0	0	0	48
Operatives	10	8	20	17	1	0	0	0	6	3	1	0	0	1	67
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	22	11	79	44	3	0	2	0	30	9	3	0	0	1	204
PRIOR 2021 REPORTING YEAR TOTAL	24	11	89	38	3	0	1	1	31	6	3	0	1	1	209

SECTION I – WORKFORCE SNAPSHOT PERIOD
10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LA60135	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME RectorSeal Fall River			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1244 Davol St.	CITY/TOWN FALL RIVER	STATE MA	ZIP CODE 02721	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
741889217**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION
325520 - Adhesive Manufacturing**

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	4	0	0	0	0	0	0	0	0	0	0	0	5
Professionals	0	0	3	0	0	0	0	0	0	1	0	0	0	0	4
Technicians	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Operatives	8	12	6	3	1	0	0	3	2	0	1	0	0	0	36
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	9	12	19	3	1	0	0	4	3	0	1	0	0	0	52
PRIOR 2021 REPORTING YEAR TOTAL	8	9	15	4	1	0	0	4	3	0	1	0	0	0	45

**SECTION I – WORKFORCE SNAPSHOT PERIOD
10142022 - 10202022**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LA60180	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME TruAire East			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 300 Principio Pkwy W	CITY/TOWN NORTH EAST	STATE MD	ZIP CODE 21901	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
741889217

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

493110 - General Warehousing and Storage

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	4	0	6	2	0	0	0	0	0	0	0	0	0	0	0	12
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	5	0	7	2	0	0	0	0	2	0	0	0	0	0	0	16
PRIOR 2021 REPORTING YEAR TOTAL	5	0	0	1	0	0	0	0	1	0	0	0	0	0	0	7

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID PC97234	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME RectorSeal Cle Elum			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 618 E 1st St	CITY/TOWN CLE ELUM	STATE WA	ZIP CODE 98922	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
741889217

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

325520 - Adhesive Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	1	0	7	0	0	0	0	0	3	0	0	0	0	0	0	11
Professionals	0	0	4	0	0	0	0	0	4	0	0	0	0	0	1	9
Technicians	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	5	0	1	0	0	0	0	7
Craft Workers	2	0	8	0	0	0	0	0	3	0	1	0	0	0	0	14
Operatives	4	3	48	0	1	0	0	3	22	0	3	1	0	0	0	85
Laborers and Helpers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	7	3	72	0	1	0	0	3	38	0	5	1	0	1	131	
PRIOR 2021 REPORTING YEAR TOTAL																

SECTION I – WORKFORCE SNAPSHOT PERIOD

10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
T037391

EMPLOYER NAME
CSW INDUSTRIALS INC

ADDRESS
5420 LYNDON B JOHNSON FREEWAY, STE 500

CITY/TOWN
DALLAS

STATE
TX

ZIP CODE
75240

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GX35065

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
RectorSeal Houston

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2601 SPENWICK DRIVE

CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77055

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
741889217

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
325520 - Adhesive Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	4	0	12	2	3	0	0	0	6	0	0	0	0	0	27
Professionals	8	6	16	2	8	0	0	1	6	2	7	0	0	0	56
Technicians	2	1	1	2	1	0	0	1	0	0	0	0	0	0	8
Sales Workers	0	0	16	0	0	0	0	0	1	0	0	0	0	0	17
Administrative Support Workers	7	13	4	2	1	0	0	0	12	7	2	0	0	0	48
Craft Workers	1	0	0	2	0	0	0	0	0	0	0	0	0	0	3
Operatives	11	28	0	12	0	0	0	0	1	3	0	0	0	0	55
Laborers and Helpers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	34	48	51	22	13	0	0	2	26	12	9	0	0	0	217
PRIOR 2021 REPORTING YEAR TOTAL	34	44	48	22	11	0	0	2	26	10	7	0	0	0	204

SECTION I – WORKFORCE SNAPSHOT PERIOD
10142022 - 10202022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LA60171	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Rectorseal TruAire South			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 12128 New Berlin Rd	CITY/TOWN JACKSONVILLE	STATE FL	ZIP CODE 32226	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
741889217

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

493110 - General Warehousing and Storage

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	13	3	0	1	0	0	0	0	1	0	0	0	0	0	18
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	15	5	0	1	0	0	0	0	1	0	0	0	0	0	22
PRIOR 2021 REPORTING YEAR TOTAL	17	3	0	0	0	0	0	0	0	0	0	0	0	0	20

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID T037391	EMPLOYER NAME CSW INDUSTRIALS INC			
ADDRESS 5420 LYNDON B JOHNSON FREEWAY, STE 500	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75240	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LA60117	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Greco Terrell			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3 Jamison Ct	CITY/TOWN TERRELL	STATE TX	ZIP CODE 75160	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
300172276

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **Not Applicable**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

493110 - General Warehousing and Storage

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	3	1	0	0	0	1	0	0	0	0	0	0	0	5
Operatives	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	3
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	0	5	1	0	0	0	1	0	0	0	0	0	0	0	8
PRIOR 2021 REPORTING YEAR TOTAL	1	0	10	0	0	0	0	0	0	0	0	0	0	0	0	11

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/14/2022 - 10/20/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided